# Education, Children and Families Committee

10am, Tuesday, 6 October 2015

## Children and Families Revenue Monitoring 2015/16 – month three position

Item number 8.6

Report number

**Executive/routine** Executive

Wards All

### **Executive summary**

The report sets out the projected month three revenue budget monitoring position for Children and Families. Significant service pressures continue to be managed. The total unfunded budget pressures is currently £8.3m however a further budget pressure was recently applied as a result of the necessity for Children and Families to contribute £2.025m towards financial pressures within Health & Social Care. The gross total pressures are currently £10.3m and, whilst significant mitigating management action has already been taken, a net £2.4m budget pressure remains for which further mitigating action still requires to be developed.

The scale of the management action already implemented significantly limits scope for additional mitigating actions to be identified which, combined with continuing risks around service specific demand related pressures, presents a very challenging position. Whilst Children and Families remains fully committed to addressing the remaining budget pressure and will explore all opportunities to do so, at this stage there is considered to be a significant risk that there will be an over-spend in 2015/16.

#### Links

**Coalition pledges** <u>P01</u>, <u>P02</u>, <u>P03</u>, <u>P04</u>, <u>P05</u>, <u>P06</u> and <u>P30</u>

Council outcomes CO1, CO2, C03, C04, C05, C06 and CO25

Single Outcome Agreement SO3



## Report

## Children and Families Revenue Monitoring 2015/16 – month three position

#### Recommendations

- 1.1 It is recommended that the Education, Children and Families Committee notes:
  - 1.1.1 the net residual budget pressure of £2.4m which remains at month three which includes the necessity to contribute £2.025m towards addressing financial pressures within Health & Social Care;
  - 1.1.2 that approved savings in 2015/16 total £14.075m; the savings programme being closely monitored with action having been taken to address any highlighted risks of non delivery;
  - 1.1.3 that achieving a balanced position for the year is subject to the development of further mitigating actions of £2.4m;
  - 1.1.4 that whilst all opportunities for further mitigating action will be explored, at this stage in the financial year there is a significant risk of over-spend.

## **Background**

- 2.1 The total 2015/16 revised net budget for Children and Families is £396.2m.
- 2.2 This report sets out the projected overall position for the Children and Families' revenue expenditure budget for 2015/16 at month three of the financial year.

## Main report

3.1 Children and Families continue to manage significant levels of budget pressure in many areas of the service, including a number of challenges relating to the delivery of approved savings.

#### Service Specific Budget Pressures - £6.1m

3.2 To date unfunded budget pressures of £6.1m have arisen with the areas of most significant budget pressure being in Out of Council residential schools and secure units; Fostering, adoption and kinship placements and demographic pressures within schools. Significant management action of £3.7m has already been identified leaving a residual position of £2.4m. Appendix 1 provides further details of the most significant areas of pressure and mitigating action.

#### Additional In Year Pressure - £2.025m

3.3 On <u>17 September 2015</u> Council approved a £9.8m package of one-off financial support to address financial pressures in Health and Social Care, drawn from other service areas and corporate budgets. The contribution required from Children and Families is £2.025m which will be delivered through a range of measures including the application of controls on vacancies and discretionary spend and postponing arrangements to increase flexibility for Early Years and Childcare provision.

#### Approved Budget Savings 2015/16 - £14.075m

- 3.4 The approved savings for Children and Families in 2015/16 total £14.075m. Progress in the delivery of the savings programme is reviewed regularly, with replacement savings identified where difficulties in delivery have been recognised.
- 3.5 A red, amber, green (RAG) analysis is undertaken in consultation with Heads of Service. At month three this indicated that £11.998m (85%) of savings were assessed as green and £1.777m (13%) being amber with savings emerging as the year progresses. A further £0.3m relating to a partial shortfall in savings from income and operating efficiencies through maximising the use of schools, is assessed as red. Further detailed work is being undertaken to reduce this savings gap. A number of the green savings totalling £2.2m are being achieved through substitute arrangements; these are detailed in Appendix 2.

#### **Further Management Action**

- 3.6 The total projected budget pressures and undelivered savings, including the required contribution of £2.025m towards financial pressures within Health & Social Care, is currently £10.33m. To date mitigating management action to deliver further savings of £7.93m is in place leaving a residual £2.4m of further savings to be found in order to deliver a balanced budget. This also assumes full delivery of all green and amber assessed approved savings of £13.775m.
- 3.7 There has been significant progress made in addressing the budget challenges facing the service however addressing the residual pressure of £2.4m presents a very significant challenge. Added to this is the risk of further service specific demand related pressures arising during the latter part of the year which has been a recurring feature in the service in both the current and recent years and which, should they arise, would add further to the unbudgeted pressures the service would require to address.
- 3.8 All areas of service spend will continue to be scrutinised to assess further opportunities for savings and the existing strict controls on staff recruitment and discretionary expenditure budgets will be continued. However, given the significant action which has already taken, the opportunities for further management action are far more limited.

- 3.9 Whilst Children and Families remains fully committed to addressing the remaining budget pressure and will explore all opportunities to do so, at this stage there is considered to be a significant risk that there will be an over-spend in 2015/16.
- 3.10 A further update will be reported to the December meeting of the Education, Children and Families Committee.

#### **Measures of success**

4.1 The measure of success will be the achievement of a balanced revenue budget position for Children and Families for 2015/16.

### **Financial impact**

5.1 There are no direct financial implications arising from this report.

### Risk, policy, compliance and governance impact

- 6.1 The recommendations in this report do not impact on an existing policy of the Council and there are no governance, compliance or regulatory implications that elected members need to take into account when reaching their decision.
- 6.2 Achieving a balanced revenue budget position for the year is subject to the development of further mitigating actions of £2.4m. However, the scale of the mitigating action already implemented significantly limits scope for additional actions to be identified which, combined with continuing risks around service specific demand related pressures, presents a very challenging position.
- 6.3 Whilst Children and Families remains fully committed to addressing the remaining budget pressure and will explore all opportunities to do so, at this stage there is considered to be a significant risk that there will be an over-spend in 2015/16.

## **Equalities impact**

7.1 There are no negative equality or human rights impacts arising from this report.

## **Sustainability impact**

8.1 There are no impacts no impacts on carbon, adaptation to climate change or sustainable development arising from this report.

## **Consultation and engagement**

9.1 As is the norm, there has been no external consultation or engagement in producing this report.

## **Background reading/external references**

None

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#### Links

Coalition pledges	P01 - Increase support for vulnerable children, including help for families so that fewer go into care P02 - Hold the maximum P1 class size at 25 and seek to reduce class sizes in line with Scottish Government recommendations P03 - Rebuild Portobello High School and continue progress on all other planned school developments, while providing adequate investment in the fabric of all schools P04 - Draw up a long-term strategic plan to tackle both over-crowding and under use in schools P05 - Seek to ensure the smooth introduction of the Curriculum for Excellence and that management structures within our schools support the new curriculum P06 - Establish city-wide childcare co-operatives for affordable childcare for working parents P30 - Continue to maintain a sound financial position including long-term financial planning
Council outcomes	CO1 - Our children have the best start in life, are able to make and sustain relationships and are ready to succeed CO2 - Our children and young people are successful learners, confident individuals and responsible citizens making a positive contribution to their communities CO3 - Our children and young people at risk, or with a disability, have improved life chances CO4 - Our children and young people are physically and

	emotionally healthy CO5 - Our children and young people are safe from harm or fear of harm, and do not harm others within their communities			
	CO6 - Our children and young people's outcomes are not undermined by poverty and inequality			
	CO25 - The Council has efficient and effective services that deliver on objectives			
Single Outcome Agreement	SO3 - Edinburgh's children and young people enjoy their childhood and fulfil their potential			
Appendices	1 Forecast areas of budget pressures and management action			
	2 Approved savings delivered by other means			

Appendix 1
Forecast Areas of Budget Pressures and Management Action

Area of pressure/(action)	£m	Notes	
Out of Council schools	1.3	Projection based on estimated leaving dates and likely future packages	
Secure Units	0.9	Budgeted level of secure beds is 8. Service has been operating at 15 since beginning of April with a recent drop to 10. Forecast assumes this level will continue to the end of the year	
Fostering	0.5	Overall numbers back on target at end of June having been 14 above in April and 8 above in May. Little progress on the change in mix which is causing the pressure	
Demography Pressures within schools budgets	0.6	The 2015/16 budget provision for costs associated with rising school rolls falls short of current projections. This is based on teacher requirements and property costs relating to the significant programme of school extensions and adaptations.	
Other forecast pressures across a range of service areas	2.8	Reflects projected pressures of £0.2m or less, across a range of service areas	
Total Gross Pressures	6.1		
Scottish Government Funding – Teacher Numbers	(0.6)	Estimated additional Scottish Government funding - dependent on maintaining teacher numbers and ratios.	
PPP contracts	(0.9)	Reflects projected savings in contractual inflationary provision and benchmark reviews	
Departmental Contingency	(0.4)	Application of contingency provision	
Other forecast savings/ management action	(1.8)	Reflects forecast savings across a range of service areas, including adoption allowances spot purchases (£0.3m); Early Years Change Fund (£0.3m); North Edinburgh accommodation funding (£0.2m). Balance comprises savings of £0.2m or less across a range of service areas	
Net Residual Pressures	2.4		

## Approved savings delivered by other means

Service Area	Original Proposal	Saving £m	Revised Proposal	Saving £m
Cross Dept	Reduction in sickness absence, overtime costs and agency staffing	0.6	Realignment of budgets in other areas/ and teachers induction funding	0.6
Cross Dept	General workforce savings	0.4	Realignment of budgets in other areas	0.4
S&CS	Quality & Curriculum total budget saving	0.3	Various discretionary budget reductions applied	0.3
StC&YP	Disability – further reduction of out of Council placements	0.2	Closure of Pentland View close support unit	0.2
StC&YP	Reduction in residential care placements with independent schools	0.2	Closure of Pentland View close support unit	0.2
StC&YP	Close St Katherine's campus at support unit	0.1	Closure of Pentland View close support unit	0.1
StC&YP	Reduction in number of residential purchased beds	0.1	Closure of Pentland View close support unit	0.1
S&CS	Efficiency savings in surplus budget secondary schools	0.1	Savings from Edinburgh Guarantee	0.1
StC&YP	Reduce use of independent education related placements	0.1	Closure of Pentland View close support unit	0.1
Other	Balance – incorporates unachieved savings totalling £50k or less across StC&YP and S&CS areas	0.1	Budget realignment	0.1
	Total Original Savings	2.2	Total Revised Savings	2.2